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Arena FEDECOLDE Calle 8 # 6-23 Cali - COLOMBIA

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ORGANISATION OF DEVELOPMENT PROGRAMS

Colombian Federation of Electronic Sports (FEDECOLDE)

1. PROGRAM PHILOSOPHY

The Colombian Federation of Electronic Sports (FEDECOLDE) structures its development programs under a long-term athlete development (LTAD) model adapted to esports. The system integrates grassroots participation, structured competition, academic collaboration, and high-performance pathways.

The Federation's development model is built on four core principles:

- Accessibility and inclusion
- Structured talent progression
- Athlete well-being and safeguarding
- International competitiveness

2. DEVELOPMENT PATHWAY STRUCTURE

The FEDECOLDE Development Pyramid is organized into five progressive levels:

Level 1 – Grassroots & Youth Initiation

Level 2 – School & Community Programs

Level 3 – University & Amateur Competition

Level 4 – National Competitive Circuit

Level 5 – High Performance & International Representation

Each level includes structured evaluation, ranking systems, and certification standards.

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3. YOUTH DEVELOPMENT PROGRAMS

3.1 National Youth Esports Program (Ages 12–17)

Objectives:

- Promote structured and responsible gaming
- Introduce esports fundamentals
- Develop teamwork, discipline, and digital literacy
- Program Components:
 - Basic competitive mechanics training
 - Fair play education
 - Online safety and digital citizenship
 - Ergonomics and healthy gaming practices
 - Introductory tactical development

Implementation:

- Regional training centers
- Partnerships with schools
- Supervised weekend tournaments
- Parent engagement workshops

Safeguarding policies are strictly implemented, including parental authorization protocols and supervised environments.

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3.2 Junior Competitive Circuit (U-18)

A structured national circuit for under-18 athletes.

Features:

- Seasonal tournaments
- Skill-based ranking system
- Coaching mentorship
- Talent identification monitoring
- Top-performing athletes are referred to advanced development programs.

4. SCHOOL & COMMUNITY DEVELOPMENT

The Federation collaborates with educational institutions and local organizations to implement structured esports clubs.

Program Elements:

- School esports clubs
- Teacher training workshops
- Introductory coaching certification
- Inter-school leagues
- Focus areas include:
- Digital responsibility
- Social integration
- Anti-bullying initiatives
- Gender inclusion

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5. UNIVERSITY DEVELOPMENT PROGRAM

The University Esports League represents a critical bridge between youth and elite competition.

Structure:

- Semester-based competitive seasons
- National rankings
- Academic-aligned competition calendar
- Athlete dual-career support
- Official Competitive Titles:
 - League of Legends
 - Valorant
 - EA Sports FC 25

The program integrates academic performance monitoring to ensure balanced athlete development.

6. TALENT IDENTIFICATION & HIGH-PERFORMANCE TRACK

6.1 National Talent Scouting System

The Federation operates a data-driven scouting model through:

- Online national qualifiers
- Performance analytics tracking
- Regional evaluation camps
- National training camps

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6.2 High-Performance Esports Program

Athletes selected for the High-Performance Track receive:

- Technical coaching
- Tactical analytics
- Sports psychology services
- Physical conditioning programs
- Media and brand training

The program prepares athletes for national championships and international competitions.

7. COACH & TECHNICAL STAFF DEVELOPMENT

The Federation certifies and regulates esports professionals.

Certification Levels:

Level 1 – Youth & Grassroots Coach

Level 2 – Competitive Coach

Level 3 – High-Performance Coach

Additional certifications include:

Referee accreditation

Tournament operations certification

Team management licensing

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8. GENDER INCLUSION PROGRAM

The Federation promotes equal participation through:

- Female-only development tournaments
- Mentorship initiatives
- International female representation pathways
- Safe competition environments

This framework supports long-term gender equity within Colombian esports.

9. ATHLETE WELFARE & SAFEGUARDING

The Federation implements:

- Anti-harassment policies
- Mental health support referrals
- Anti-doping and integrity education
- Betting and match-fixing prevention protocols
- Youth protection measures are mandatory in all affiliated programs.

10. MONITORING & EVALUATION

Each program includes measurable KPIs:

- Annual athlete enrollment numbers
- Youth participation growth rate

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- Retention percentages
- Female participation ratio
- University affiliation expansion
- International qualification results
- Annual reviews ensure continuous program improvement.

11. STRATEGIC IMPACT

The Organisation of Development Programs establishes:

- A structured national athlete pathway
- Institutional integration with education systems
- Sustainable grassroots growth
- Elite international preparation
- Inclusive and safeguarded esports participation

Con el apoyo de:



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